

Sustainability and Corporate Social Responsibility Policy

Leinster Reinforcements Ltd sustainability and corporate social responsibility policy is based on the following key principles: -

- To ensure sustainability plays a key role in our business decision making.
- To fully engage our staff in promoting, executing and improving our policy.
- To engage, encourage and work with local charity and community groups.
- To promote to all customers and suppliers and to encourage them to adopt sound sustainable management practices.
- Fair treatment of all employees and stakeholders (Ethical Business Policy).
- Commitment to full legal compliance in all that we do.
- Transparency of our business policies and practices (ISO 9001).
- High standards in all matters relating to health, safety and the environment (ISO 14001, ISO 45001).
- Ethical business practices throughout our operations.
- Managing our business with complete integrity.
- A safe, fulfilling and rewarding career for all our employees.
- We actively assess and manage the environmental impacts of all our operations.
- We will continually benchmark and evaluate what we do in order to improve our CSR performance.

Areas of Action and Practical Steps

1. Travel - Leinster Reinforcements Ltd will,

- Actively encourage staff to cycle, walk, or use public transport to get to work, and suppliers and customer meetings, where it is practical and cost effective.
- Where deliveries are made, all attempts will be made to plan other deliveries in the same geographic location to prevent multiple journeys.
- Avoid travelling to clients and supplier meetings when other alternative methods are available and practical such as email, telephone, conference calls and web cam.
- Where meetings are necessary, all attempts will be made to plan similar meetings in the same geographical area to prevent multiple journeys.
- Make allowances for staff to work from home where and when appropriate.
- Manage and record all business mileage and emissions.

2. Sales and Purchasing – Leinster Reinforcements Ltd will,

- Monitor record and reduce the purchase of all factory consumables including foam, oils and lubricants', gas and identify other opportunities to reduce factory waste.
- Recycle steel offcuts, computers, ink cartridges and other equipment.
- Aim to reduce the factory energy consumption by purchasing energy efficient equipment, efficient wiring and power terminals to ensure constant and effective delivery of power to the equipment and by good housekeeping.
- Purchase electricity from a supplier committed to investing in renewable energy sources.
- Plan deliveries by the most effective and efficient routes to include multiple deliveries where possible.
- Review the life cycle of all products bought and sold and the environmental aspects and potential impacts associated with the manufacture, use and disposal of the products.

- Stream all waste and use a certified waste carrier to dispose of waste in the most effective manner.
- Monitor all waste and recycling to highlight trends to aid improvement of processes.

3. Design and Build

Leinster Reinforcements Ltd recycle and reuse as many elements as possible, into future work flow designs, to reduce waste and reduce produce movement within the factory and extend machine life through correct usage. This can be achieved through planning.

Leinster Reinforcements Ltd aim is to advise all clients on the percentage of purchase that will go into land fill and explore ways to carbon offset any items, once recyclable options have been exhausted. Leinster Reinforcements Ltd will ensure that raw materials such as wood and ply are either recycled or sourced from sustainable source.

4. Carbon Foot Print

Leinster Reinforcements Ltd will endeavour to find the most cost effective and sustainable solution for our clients, whilst maintaining our high levels of service and working practices. This can be achieved by using local labour and suppliers/manufacturers.

5. Land Fill

As technology improves Leinster Reinforcements Ltd are actively encouraging our clients to choose, and our suppliers to provide, alternative materials for tickets and printing. With biodegradable and recycled materials and water-based ink technology.

6. Supporting Charities and the Local Community

Leinster Reinforcements Ltd appreciate the importance of charity organisations within the local community. Where possible, Leinster Reinforcements Ltd will support them by offering products and services at cost or free of charge at our discretion. In return, we may ask the charity or organisation to add a link to our web site from their site. Leinster Reinforcements Ltd donates to two local causes annually.

7. Suppliers and Other Stakeholders

As part of our ethical and sustainability strategy Leinster Reinforcements Ltd have regular dialogue with our suppliers and other stakeholders to ensure that they are making attempts to replicate our own working practices. This can include requests to change product materials from existing to those that are more environmentally friendly, recyclable or sustainable. Where suppliers are importing products, we request proof of provenance to ensure that human rights have not been breached or materials are not counterfeit.

Leinster Reinforcements Ltd work closely with our suppliers and encourage “business partnerships” rather than traditional customer supplier relationships.

8. Summary

Through professionalism, high moral standards, teamwork and best possible internal and external relationships, we aim at providing flawless and excellent service levels. We believe that absolute customer satisfaction with our products and services and the way in which we conduct our business, is the key to long term and sustainable relationships and, as a result the long-lasting success of Leinster Reinforcements Ltd.

Director
Frank Brazil

A handwritten signature in black ink that reads "Frank Brazil". The signature is written in a cursive style with a large, stylized 'F' and 'B'.

1st April 2025